

Information notice for applicants in accordance with Art. 13 GDPR

Data controller responsible for data processing:

AluTec GmbH
Boxdorfer Str. 27
90765 Fürth

As Managing Director:
Mr. Manfred Grosch
Mr. Adrian Schiffer
Mr. Karlheinz Fritzsche

Data Protection Officer's contact information:

Mrs. Marion Schiftner
Phone: +49 911 9369 810
Fax: +49 911 309 3053
Email: ms@alutec-guss.com

Purpose of processing:

We solely use the personal data you provided us with for the purpose of hiring staff within the applicant selection process, to assess the qualification for the position being applied for and to possibly invite you to an interview. This applies to apprenticeship positions and internships accordingly.

Legal basis for processing:

Art. 88 GDPR in conjunction with § 26 Federal Data Protection Act (new) – Job Applications.

Data recipients:

The data is not transferred externally and only stored internally for the specified purposes. Your documents can only be viewed by management, HR, the head of department and the Data Protection Officer.

Retention period:

Applicant's data is stored for a period of 6 months. If you would like your data to be stored for a longer period of time, e.g. in the event that an adequate position can be offered to you at a later point in time, we require your separate consent to do so.

Rights of every data subject (here: in connection with your application details):

- a. Right of access by the data subject (Art. 15 GDPR)
You can obtain information regarding your personal data stored by us at any time. In particular regarding the purpose of processing, the data categories, the categories of possible recipients as well as the estimated duration of storage.
- b. Right to rectification (Art. 16 GDPR)
You have the right to the rectification of your data, provided it proves to be inaccurate.
- c. Right to erasure („Right to be forgotten“) (Art. 17 GDPR)
You can request to have your personal data stored by us erased, provided there are no other legal obligations for further storage thereof.
- d. Right to restriction of processing (Art. 18 GDPR)
You have the right to request the restriction of processing of your personal data, provided you contest to the accuracy of the data, the processing is unlawful but you oppose to its erasure or we no longer require the data but you require it to assert, exercise or defend legal claims or if you have objected to processing in accordance with Art. 21 GDPR.
- e. Right to data portability (Art. 20 GDPR)
You have the right to receive your personal data in a structured, commonly used and machine-readable format and have the right to have us transfer this data to other parties, if this is technically possible.
- f. Right to object (Art. 21 GDPR)
You can object to the use of your data for the aforementioned purposes at any time.

Right to lodge a complaint:

Every data subject of data processing has the right to lodge a complaint with the supervisory data protection authority in his/her country or with the supervisory authority responsible for the processor of his/her data.

No automated decision-making an no profiling

Not automated decision-making including profiling takes place (Ar. 22 GDPR).

Provision of personal data

The provision of your data is required, to be able to process your application and if applicable, take additional measures to conclude an employment contract.

Unfortunately, if you do are not willing to provide your data, we cannot consider you for a position in our company.

With kind regards,


Manfred Grosch


Adrian Schiffer


Karlheinz Fritzsche